

<u>Leadership Team Meeting</u> <u>Minutes</u> June 17, 2024 6:00-8:00 p.m.

Chamber for a Greater Chapel Hill Carrboro and Teams

Attending: Members - Donna Carrington (acting Chair), Jessica Aldave, Catherine Fray, Cait Fenhagen, Kathleen Ferguson, Bernard Miles, Phyllis Portie-Ascott, Tyler Haugle, Tim D ; Guests – Jackie Jenks, Blake Rosser, Andrea Carey, Jamaal Kinard, Thomas Johnson-Bean; Staff – Kat Wies

Opening (Chair)

Acting Chair Carrington recognized local Juneteenth celebrations and Pride events, , including past weekend events and end of month Pride Rodeo where CEF interns will table at the event.

Racial Equity session (The L.I.F.E. Group)



The Breakpoint Initiative

The leadership group was asked to reflect on the Racial Equity

Filter / Rubric prior to meeting today. To begin the session group norms were reviewed including steps to decenter one's self in equity work to facilitate thoughtful listening and ability to handle discomfort while maintaining active participation. Reviewed OCPEH Mantra:

OCPEH's Mantra

OCPEH's "WHY" Statement - Humanize People with the lived experience (Everyone Matters!)

OCPEH's Mantra - We know how to end homeless, and here is how… By making power visible, considering race in major decisions, and centering people with lived experience in order to equitably share power/resources.

Other points that were at the forefront:

- Centering people with lived experiences of homelessness (Advocacy) sharing/giving power to the people that we serve.
- "Make Power Visible" Mark Power!
- Considering race in major decision making. ("Looking upstream through a racial equity lens" (Babies floating down river example)

Jamaal Kinard led the group on a reflection of the Racial Equity Filter / Rubric. This rubric contains the following racial equity focus areas: legal education and awareness, access for underserved and underrepresented communities, holistic client-centered services, and systemic advocacy. He led the group to fill in sections of the rubric that describe observations of how we know that we are reaching our equity goals. Culture is not who we are it is what we do and how in the words of Dr. MLK – "Shallow understanding from people of good will is more frustrating than absolute misunderstanding from people of ill will." We are harm reducers. Keep on with this work! **Governance Workgroup updates**

Workgroup member will share the Workgroup's <u>recommendation</u> for governance restructuring. These recommendations are guided by shared values and guiding principles. Members will consider adoption. A motion to postpone Workgroup recommendation for governance restructuring to give members more opportunity to reflect on the proposed changes following discussion with opportunity to get questions to staff until we can discuss next time. [Caitlin Fenhagen, Bernard Miles]

Project Review Committee updates

Committee member will provide an overview of the proposed ESG/ CoC <u>funding competition scorecard</u> for approval by the Leadership Team. Kathleen did her best. Members can learn more about the current FY24-25 Emergency Solutions Grant competition by visiting <u>https://www.ocpehnc.com/emergency-solutions-grant</u>

The motion to postpone acceptance the recommendation of the PRC for this year's ESG Scorecard until a special meeting [Carrington, Daleman]

Committee member will share the proposed <u>PRC slate</u> for approval by the Leadership Team. Kathleen did her best and members asked to view the applications of the 4 recommendations until special meeting.

The motion to postpone acceptance of the recommendation of the PRC for this year's PRC slate [Carrington, Miles]

System Updates (OCPEH staff / members)

- Coordinated Entry Roundtables IFC and OCPEH staff, along with IFC members, hosted two roundtable conversations attended by twenty-five community members who are currently or have recently experienced homelessness in late May to identify areas for improved access and coordination.
- Youth Homeless Demonstration Initiative The Orange County CoC, along with Durham, Wake and Chatham CoC's, under the Central Pines Regional Council, met with HUD Deputy Assistant Secretary Jemine Bryon to receive \$1.6M last week under the FY23 <u>Youth</u> <u>Homelessness System Improvement</u>.
- Our Homes, Our Votes <u>Webinar series</u> by the National Low Income Housing Coalition to launch or strengthen non-partisan voter and candidate engagement initiatives. Next up is "Tenant Organizing and Elections: Getting Out the Renter Vote," will take place on Monday, June 17, at 2:30 pm ET. Register for the webinar <u>here</u>.
- OCPEH Manager will be transitioning out of her role with Orange County mid-July. Staff will work with OCPEH Leadership Team and stakeholders to continue the CoC's functions including direct service support, funding, systems-level planning, coordinating, and monitoring work. More details will be forthcoming.

Minutes

The motion to approve May minutes passed unanimously [Carrington, Ferguson]

Wrap Up and Adjourn

Remaining 2024 Meetings: July meeting to be scheduled, 8/19, 9/16, 10/21, 11/18, 12/16