



## Leadership Team Meeting Agenda

March 21, 2022 6:00-7:30 p.m.

Via [Zoom](#)

### **Introduction of Agenda, Meeting Minutes & Updates**

In attendance: Jessica Aldave', Jess Anderson, Jamezetta Bedford, Nate Broman-Fulks, Rebecca Buzzard, Donna Carrington, Nancy Coston, Tim Daaleman, Caitlin Fenhagen, Kathleen Ferguson, Barbara Foushee, Marsha Gale, Melissa Haithcox Dennis, Mari Hall, Shana Harper, Jackie Jenks, Everett McElveen, Blake Rosser, Beth Schehl, Rachel Valentine; Staff: Rachel Waltz, Kat Wies

[Leadership Team Minutes](#) from February 21, 2022 meeting were approved unanimously [K. Ferguson, R. Valentine]

### OCPEH Updates

[HUD Continuum of Care FY21 Award](#) was announced. Orange County to receive \$818,579 in new, renewal, expansion, and planning funding. Staff provided details of the OCPEH Leadership Team funding recommendation and HUD CoC funds awarded. Staff described the impacts of being awarded bonus funds and increased Annual Renewal Demand funds in subsequent funding cycles.

[Foundation for Health Leadership and Innovation grant award](#) was announced. Orange County will receive \$99,988 to implement the NCCARE360 Community Based Organization Health Equity Grant Award from the Foundation for Health Leadership and Innovation. The purpose of the project is to increase utilization of NCCARES 360 and integration of NCCARE360 into Coordinated Entry. Members discussed the history and purpose of NCCARES 360 and efforts to increase utilization across various systems in Orange County and surrounding areas.

Project Review Committee recruitment – next meeting is Friday, April 8<sup>th</sup> from 3:30 – 4:45

### **6:15 - 7:25 Racial Equity introductory session**

The Breakpoint Initiative, led by Thomas Johnson-Bean and Jamall Kinard, will facilitate the introductory session on racial and financial equity as the Partnership conducts an examination of policies, practices and tools to further racial equity goals. Mr. Kinard, Founder of Conscious Leadership, and Mr. Johnson-Bean, Founder of The L.I.F.E Group, joined to form The Breakpoint Initiative. Mr. Johnson-Bean frames the importance of Racial Equity work in organizations and charted the plan for twelve months of work with the OCPEH Leadership Team. Mr. Kinard provided examples of how we know we aren't there yet and some activities that have been successful at addressing inequity and injustice.

Introductions were facilitated through this question set: Who are you? What do you do? What organization are you affiliated with and how long you been there? How have you experienced the last 12 months? Why do you think it's important to look at culture?

Defining of Racial Diversity: The condition that would be achieved if one's racial identity and socioeconomic position no longer predicted, in a statistical and quality sense, how one fares in society.

### **7:25-7:30 Wrap Up & Adjourn**

**Next Meeting:** April 18, 6-7:30pm – B. Foushee will chair due to J. Bedford's expected absence.

**Remaining 2022 Meetings:** 4/18; 5/16; 6/20; No July meeting; 8/15; 9/19; 10/17; 11/21; 12/19