



Leadership Team Meeting Agenda
November 15, 2021 6:00-7:30 p.m.
Via [Zoom](#)

In attendance: Kathleen Ferguson, Jamzetta Bedford, Beth Schehl, Natasha Adams, Corey Root, Megan Johnson, Jess Anderson, Blake Rosser, Barbara Foushee, Rebecca Buzzard, Nancy Coston, Diiv Sternman, LaKiera Grimes, Jackie Jenks, CH, Staff – Rachel Waltz, Kat Wies

Introduction of Agenda, Meeting Minutes & Updates

[Leadership Team Minutes from October 18, 2021 meeting](#)

The motion to approve minutes was tabled to next month

OCPEH Updates

The CoC Consolidated application submitted to HUD in advance of Nov 16 deadline. Leadership Team members discussed gaps in existing homeless services, including service providers which were recommended for funding for CoC FY21. Members agreed that knowledge and discussion of gaps is a critical component of OCPEH Leadership Team oversight.

Staff provided update on changes to Eviction Prevention and Diversion and increased collaboration with Homeless programs and Eviction Diversion and Prevention expediter.

Staff described increase in request for community presentations – recent presentations to [Chapel of the Cross](#), [Orange County Affordable Housing Advisory Board](#), [Orange County Board of County Commissioners](#), and the [Downtown Partnership](#), and upcoming presentation to [UNC School of Social Work](#).

Presentation: Orange County HOME-ARP award

Orange County Housing and Community Development Director presented and invited discussion providing a [community wide survey link](#) to comment on prioritization preferences.

The American Rescue Plan Act appropriated \$5 billion to provide housing, services and shelter to people experiencing homelessness and other vulnerable populations. HUD awarded Orange County, NC HOME Consortium \$1,371,401 in HOME-ARP funds. These funds were allocated to HOME Investment Partnership (HOME) Program jurisdictions.

Orange County Homeless System Gaps Analysis

Staff presented detailed documentation of gaps, discussion followed regarding community needs and alignment with the identified gaps. Members reaffirmed priority to include lack of units that are affordable at 30% AMI in existing gaps analysis. Members provided updates to gaps, notably that 24 hour bathroom access is partially filled by Carrboro Commons, Memorial Service Funding is partially filled through grant support, Integrated Service Center is partially filled through services available at the CEF Hub. Members also discussed the importance of exploring existing resources and funding streams, including funds for people exiting out of foster care, juvenile justice funding and behavioral health managed care. Staff will provide support to develop more thorough description of gaps and potential resources.

[Update to Orange County Homeless System Gaps Analysis](#)

Motion to approve: tabled until next meeting to allow for incorporation of member feedback

Proposed Changes to CoC Written Standards – Staff presented proposed changes and discussion followed on how to implement a vulnerability assessment tool that is more adequate in reducing racial bias in the assessment itself in order to further OCPEH’s work to reduce and eventually eliminate racial bias from our assessments and prioritization processes.

These documents outline how people access homeless program and services in Orange County and include addition of newly added programming in Orange County. Staff will incorporate feedback from Leadership Team members into a revised draft for potential approval at the December Leadership Team meeting.



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Motion – tabled to incorporated discussion suggestions to prioritization including survey of other localities' measurement tools for vulnerability.

Board Development

Staff presented updated membership application. Members discussed goals for leadership and clarifications were provided on eligibility per the Governance Charter. An updated application is now available on the [OCPEH website](#). The Governance Charter indicates that the Leadership Team should consist of between 16 and 25 members. There are up to five members rolling off the Leadership Team. Staff will solicit applications for new members and compile new applications along with existing pool for consideration by the Board Development Committee. Staff will present HUD Inclusive Membership Categories for discussion and recruitment brainstorming.

Wrap Up & Adjourn

Next Meeting: December 20, 6-7:30pm

Remaining 2021 Meetings: 12/20